THE **TIES** THAT BIND

ANNUAL REPORT

THE YMCA OF GREATER MONTREAL
AND THE YMCA OF GREATER MONTREAL FOUNDATION
www.ymcamontreal.qc.ca

2006

YMCA

We build strong kids,
strong families,
strong communities

MISSION

The YMCA of Greater Montreal is a charitable organization dedicated to the development of people in spirit, mind, and body, and to the empowerment of individuals, families and communities.

THE TIES THAT BIND

DOWNTOWN YMCA
1440 Stanley Street
(514) 849-8393

DU PARC YMCA
5550 Parc Avenue
(514) 271-9622

GUY-FAVREAU YMCA
200 René-Lévesque Blvd. West
(514) 845-4277

HOCHELAGA-MAISONNEUVE YMCA
4567 Hochelaga Street
(514) 255-4651

NOTRE-DAME-DE-GRÂCE YMCA
4335 Hampton Avenue
(514) 486-7315

POINTE-SAINT-CHARLES YMCA
255 Ash Ave.
(514) 935-4711

SAINT-LAURENT YMCA
1745 Decarie Blvd.
(514) 747-9801

WEST ISLAND YMCA
230 Brunswick Ave.
(514) 630-9622

WESTMOUNT YMCA
4585 Sherbrooke Street West
(514) 931-8046

CAMP YMCA KANAWANA
Saint-Sauveur-des-Monts, Administration
1435 Drummond Street, 4th Floor
(514) 849-5331

YMCA RESIDENCE
4039 Tupper Street
(514) 932-5353

INTERNATIONAL LANGUAGE SCHOOL
1440 Stanley Street, 5th Floor
(514) 849-8393

ASSOCIATION SERVICES AND FOUNDATION
1435 Drummond Street, 4th Floor
(514) 849-5331

We have successfully promoted and realized our community values on more than one occasion.

THE TIES THAT BIND

You may have noticed that this issue of the annual report has appeared earlier than usual. It's not a mistake. We changed the dates of our fiscal year to coincide with the calendar year, so that this report on activities for the YMCA of Greater Montreal covers seven months rather than twelve, from June 1 to December 31, 2006. In reviewing all our accomplishments during this short period, we realize that we worked twice as hard as usual!

The strategic plan implemented in 2005 is already generating excellent results. We can safely say that we have now reached cruising speed and that over the last few months, we have successfully promoted and realized our community values on more than one occasion.

In the past half-year, we increased the number and quality of our programs—be it for the youth leadership development project, our initiatives in elementary and high schools or the record number of participants at camp YMCA Kanawana. Incidentally, the camp is in the process of becoming an incredible YMCA dedicated to outdoor and environmental education, which will serve as a model for youth and families.

We have also been more thorough and at the same time more creative in designing and organizing our activities—an improvement duly noted by our funding agencies and development partners. As a result, our credibility and image are further enhanced.

The YMCA is performing better every year in its nine centres, its residence, its camp and its language school. In each location, we provide an environment that is increasingly welcoming, rewarding, better equipped and more modern. And, above all, we have created better synergy among the different teams, enabling us to set up more complementary and diversified activities and programs. We are pleased to see that Y participants are also more mobile within the larger network of YMCAs.

In short, the ties that bind us to youth, families and communities are stronger than ever, as evidenced by the outstanding commitment of close to 3,000 staff members and volunteers, of hundreds of donors and of thousands of participants. On behalf of the Y and the values that inspire us, we thank each one from the bottom of our heart.

J. Iasenza

Isa Iasenza
Chair of the Board of Directors

Stéphane Vaillancourt

Stéphane Vaillancourt
President and Chief Executive Officer

These ties and these acts of generosity and sharing enrich our lives.

THE TIES THAT BIND

Although this fiscal year was short, it was long on accomplishments! The year rounded out nicely with the startup of construction work on the development project for camp YMCA Kanawana (described on page 6 of this report). Thus began Phase I of our ambitious vision: to share our exceptional 550-acre site located near Saint-Sauveur with a greater number of youth and families, and to transform YMCA Kanawana into Quebec's first "green" outdoor and environmental education center.

The development campaign is moving along well and by summer 2007, the new sanitary facilities will enable us to reduce our water consumption by 50%. Composting toilets—the first initiative of this scope in Quebec—will give campers a unique opportunity for environmental education and awareness.

With the support of the Foundation's board of directors, numerous volunteers and donors, the Endowment Fund had reached $4.9 million by December 31, 2006. This growth resulted in increased investment revenues, enabling us to support a larger number of community development projects, such as Homework Help at the Pointe-Saint-Charles YMCA, Drug Prevention and Awareness at the West Island YMCA and "Wildlife Gaining Ground", an environmental education program at YMCA Kanawana.

In addition to all these efforts, dozens of volunteers participated in Community Support Campaigns organized in each of our nine centres. Their dynamic approach and dedication were rewarded, since we reached a new record for the third year in a row.

These ties and these acts of generosity and sharing enrich our lives. Thank you to all those who support the Y and its Foundation by donating their time, energy and resources.

Claude A. Garcia
Chair of the Board of Directors

Michael Novak
President

YMCA KANAWANA DEVELOPMENT PROJECT

THE PROJECT

In the fall of 2005, we began dreaming of developing our camp YMCA Kanawana into Quebec's first "green" camp—a year-round centre dedicated to outdoor and environmental education.

A few months later, inspired by the Y's vision, a multi-disciplinary team of professionals and stakeholders participated in a non-traditional integrated design process. We developed a unique and innovative camp concept that would reduce our ecological impact and foster a sense of environmental awareness and stewardship in its users and participants.

YMCA Kanawana will include a 4-season eco-pavilion and 3-season installations to welcome children, youth and families year-round. This project, a model of sustainable development, represents an investment of $4.4 million.

In December 2006, we began the construction of 2 new sanitary installations which will include 16 toilets, sinks and showers each. These 3-season buildings will use natural light and ventilation and water will be heated by high-efficiency wood boilers that produce only trace emissions. Toilets will be composting – a first for Quebec camps – which will significantly reduce water and energy use. Campers will benefit and learn from these new installations this summer 2007!

COMMUNITY OUTREACH - SHARING THE GIFT OF NATURE WITH THOSE WHO NEED IT THE MOST

SUMMER 2006

Since 2005, we have worked hard to make the Kanawana experience accessible to a more diverse population, through our 9 YMCA Centers and community partners such as Toujours Ensemble, Batshaw Youth and Family Centres, the Centre communautaire de la Montérégie and the Municipality of Saint-Sauveur. Summer 2006 was a great success in this regard:

- 12% of campers received financial assistance to go to camp, a threefold increase over 2004;
- 28 children from the Pointe-Saint-Charles YMCA Homework Club kicked off their summer programming with 1 week at Kanawana;
- all staff were trained in human rights and 40 Developmental Assets educational approaches;

During changeover weekends, we also welcomed:

- 10 low-income families referred to us by the Saint-Laurent CLSC;
- refugee claimants from the YMCA Residence on a number of day trips;
- a class of Japanese children enrolled in an English immersion course at the YMCA Language School;
- the Municipality of Saint-Sauveur's Day Camp Program for overnight trips and day outings;
- 17 youth from the Saint-Michel neighbourhood in Montreal who are involved in C-Vert, a collaborative project with the Stephen Bronfman Foundation and TOHU (the Cité des arts du cirque);
- 220 children from grades 3 and 4 at École de la Vallée in Saint-Sauveur.

These dozens of participants, all from diverse socio-economic and cultural backgrounds, were able to experience the great outdoors at YMCA Kanawana, in the environment of respect and understanding that are at the core of YMCA values.

DEVELOPMENT CAMPAIGN

A major capital campaign is underway to realize this unique and innovative project. To contribute to the effort and find out more, you can visit the "About Kanawana" section at www.ymcakanawana.ca or contact Danièle MacKinnon, Director of Financial Development for the YMCA of Greater Montreal at 514-849-5331, ext. 266 or at daniele.mackinnon@ymcamontreal.qc.ca.

ENDOWMENT FUND

20th ANNUAL HERITAGE CLUB DINNER

On October 18, 2006, the Pointe-Saint-Charles YMCA provided a warm and welcoming venue for the 20th Annual Heritage Club Dinner. More than 110 guests were on hand to hear participants' stories and see the results of the Foundation's efforts to increase its Endowment Fund. Since a campaign was launched in June 2004, the Foundation has received close to $800,000 in donations and commitments. The Fund has grown by more than 26%, increasing from $3.6 million to close to $4.9 million as at December 31, 2006.

Michael Novak, Chair of the Foundation's Board of Directors, and Foundation Governor John E. Cleghorn encouraged guests to contribute to this collective effort by making a current donation or by planning a future gift in their will or through a life insurance policy.

THOMAS S. GILLESPIE, RECIPIENT OF THE GABRIELLE AND MAURICE A. MASSÉ AWARD

The award is presented every year to a person or couple who have made an outstanding contribution to the YMCA of Greater Montreal. This year, the award was presented to Thomas S. Gillespie.

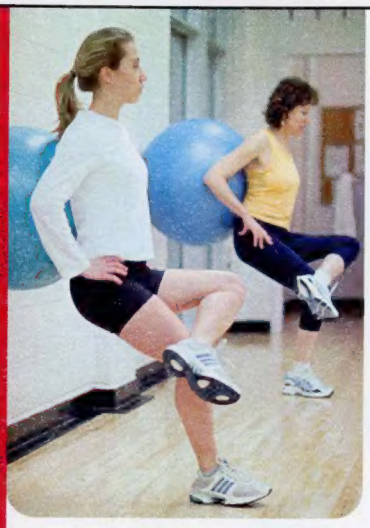
Mr. Gillespie is a longtime friend of the YMCA and his involvement exemplifies the organization's philosophy of holistic development in "spirit, mind and body". In addition to attending physical fitness classes for more than three decades, Mr. Gillespie has also donated many hours of his time as a volunteer at the Downtown YMCA, as well as for the Montreal Association as a member of the Board of Directors of the YMCA of Greater Montreal and its Foundation. He has also been very active at the national level as a board member for YMCA Canada.

On behalf of everyone at the YMCA, we wish to congratulate Mr. Gillespie and thank him for his exceptional dedication.

PROJECTS SUPPORTED BY THE ENDOWMENT FUND

The Endowment Fund provides a steady source of income for numerous community programs. A portion of the income (i.e., $57,016) was allocated to programs selected by donors, such as international development and camperships to YMCA Kanawana. The remaining balance of $51,255 was allocated to special projects selected by an Allocations Committee composed of volunteer members of the Board of Directors and YMCA staff. This year, six applications for funding were selected.

Homework Help *Pointe-Saint-Charles YMCA* Support for academic achievement for 7 to 12-year-olds	$17,500
Girls Basketball *Du Parc YMCA* Academic achievement and developing self-esteem through sport	$3,000
Drug Prevention and Awareness *West Island YMCA* Drug awareness and prevention in schools	$4,085
Breaking Seniors' Isolation *Guy-Favreau YMCA* Social outreach with underprivileged and socially isolated seniors	$11,670
Wildlife Gaining Ground *YMCA Kanawana* Hands-on environmental education for campers	$5,000
Seniors on the Go *Saint-Laurent YMCA* Safe transportation service for seniors	$10,000



YMCA HIGHLIGHTS JUNE TO DECEMBER 2006

HEALTH, FITNESS AND RECREATION

The Quebec Sports and Physical Activity Day was a great success: 300 participants discovered the YMCA Activaction® program and consulted with a certified trainer on site.

Major renovations at the Pointe-Saint-Charles YMCA where the training room is now larger and better equipped. The centre achieved its three-year target membership goal after a mere six months thanks to this investment of nearly $230,000.

A new SAM survey was conducted in 2006 throughout the YMCA Canada network to evaluate members' satisfaction with their local Y. Some of our centres received top marks: the Hochelaga-Maisonneuve, Pointe-Saint-Charles, Saint-Laurent and Westmount YMCAs had grades of A or A+. The Guy-Favreau and West Island YMCAs received an honorable mention due to their marked improvement in certain service categories.

The Du Parc YMCA's Active Kids program launched in September was quite successful with some fifty participants attending each session. *Active Kids* offers various weekend activities to children aged 6-11, such as martial arts, yoga, dance, soccer and theatre.

CHILD DEVELOPMENT

The YMCA's seven day camps founded on Y values remain as popular as ever. Despite fierce competition, income from the camps rose 4%.

Furthermore, camp registrations at YMCA Kanawana were up 10% last summer. The camp also enjoyed record attendance by community groups for same-day outings.

To help children and youth reach their full potential and become responsible adults, the YMCA produced a 2007 calendar for parents. The calendar contains useful information on the YMCA's educational approach and the 40 developmental assets.

Along the same lines, the Saint-Laurent YMCA developed a training program on the 40 assets to support parental skills development. Adapted to the realities of daily life, this very innovative project was highly praised by local partners.

A record Community Support Campaign at the Westmount YMCA enabled 49 children with special needs to attend a day camp and participate in regular programs with the assistance of companions.

COMMUNITY PROGRAMS

Since last September, the Compensatory Work Program managed by the Downtown YMCA has been implemented in the Greater Quebec City area as well. Approximately 1,500 cases will be processed there, whereas the caseload for the Greater Montreal area will increase from 3,200 cases to 4,000.

In addition to improving its academic enrichment and support activities for students at the Champlain and Marguerite-Bourgeoys elementary schools, the Guy-Favreau YMCA formed a partnership with the unique Jean-Baptiste Meilleur elementary school.

Close to 20 dynamic youth between the ages of 12 an d16 who are involved in their community have participated in the Notre-Dame-de-Grâce YMCA's Young Leaders program since last September.

The West Island YMCA now has one single address. Since last fall, its community programs are all under the same roof, which creates a more dynamic, stimulating and better-structured environment.

INTERNATIONAL PROGRAMS

As part of the YMCA World Peace Week, youth from the Hochelaga-Maisonneuve YMCA organized an intergenerational "improv" contest. Their improv team was pitted against the adults' "Little League" team.

The Covered Garden, a community program at the YMCA Residence, organized International Refugee Day in cooperation with, among others, the High Commissioner for Refugees and Amnesty International. The mission of the Covered Garden is to support new arrivals awaiting refugee status.

INTERNATIONAL LANGUAGE SCHOOL

A group of fifteen students aged 14-17 from the Hiroshima YMCA visited last summer on a language immersion trip. The Japanese youth had never been to Quebec before and they stayed at YMCA Kanawana as part of their trip. It was clearly a great experience for them, since they have already reserved for 2008.

INNOVATION, RESEARCH AND DEVELOPMENT FUND

In 2003-04, the YMCA of Greater Montreal created and fully funded the Innovation, Research and Development Fund to increase the reach of its programs and services. With resources of $50,000 during the second quarter of 2006, the Fund supported the implementation of new initiatives, as well as projects aimed at maintaining the relevance, efficiency and quality of the YMCA's actions. The projects selected meet strict criteria based on the YMCA's mission and their level of integration into the community. Projects are also subject to a year-end evaluation.

INITIATIVES FINANCED IN 2006

Birds and the Blues *Pointe-Saint-Charles YMCA* Camp experience for 25 city youth	$4,040
Dads Making Great Parents *Saint-Laurent YMCA* Developing parenting skills with the 40 Assets Education Approach	$10,000
Young Videographers at Work *Hochelaga-Maisonneuve YMCA* Using videos and photos to cast a critical eye on topics of interest to youth	$4,770
Alternative Suspension – National program *Du Parc YMCA* School dropout prevention by providing supervision for students suspended from school – Canada-wide development program	$12,500
Alternative Suspension – Southwest Montreal *Du Parc YMCA* School dropout prevention by providing supervision for students suspended from school in Southwest Montreal	$12,500

STATEMENT OF OPERATIONS
YEAR ENDED DECEMBER 31, 2006

	Dec. 31, 06 (7 months) $	May 31, 06 (12 months) $
REVENUE		
Program activities	**12,022,082**	20,513,979
Government - fees for services	**2,657,206**	4,928,108
Institutional services	**2,796,214**	4,471,078
Rent	**980,140**	1,530,861
Centraide of Greater Montreal - community services	**873,056**	1,417,544
Amortization of deferred contributions related to capital assets	**485,340**	815,947
Donations of the YMCA of Greater Montreal Foundation Inc.	**422,987**	450,988
Other revenue	**878,784**	112,309
Total revenue	**21,115,809**	34,240,814
EXPENSES		
Salaries and social benefits	**11,294,531**	18,081,014
Repairs and replacements, supplies maintenance and service contracts	**1,743,271**	2,800,935
Supplies and program	**1,377,800**	2,184,008
Heat and electricity	**685,817**	1,324,607
Office expenses	**511,044**	813,323
Promotional expenses	**492,741**	797,533
Rent	**383,108**	767,253
Professional fees	**381,548**	319,309
Employee development	**341,144**	769,878
Insurance and taxes	**305,058**	492,917
YMCA Canada fees and other dues	**202,001**	333,921
Interest on mortgage loan - Avenue du Parc and other financing costs	**191,006**	349,270
Other expenses	**286,389**	345,705
Bank charges	**184,806**	312,442
Contributions to the Foundation's operations	**123,877**	205,791
Bad debt	**72,653**	193,226
Amortization of capital assets	**1,692,372**	2,877,844
Total expenses	**20,269,166**	32,968,976
Excess of revenue over expenses	**846,643**	1,271,838

STATEMENT OF FINANCIAL POSITION
AS AT DECEMBER 31, 2006

	Dec. 31, 06 $	May 31, 06 $
ASSETS		
Current assets		
Cash and short-term investments	**3,587,582**	4,505,453
Accounts receivable	**849,831**	1,212,623
Grants receivable	**304,593**	286,272
Amount due from the YMCA of Greater Montreal Foundation Inc.	**2,660,396**	2,190,775
Inventory and prepaid expenses	**482,634**	599,508
	7,885,036	8,794,631
Grants receivable	**1,426,191**	1,730,784
Capital assets	**30,728,203**	30,619,208
	40,039,430	41,144,623
LIABILITIES		
Current liabilities		
Accounts payable and accrued liabilities	**2,654,437**	3,557,668
Deferred restricted revenue related to program activities	**580,363**	422,267
Deferred revenue - other	**1,829,758**	2,286,413
Current portion of long-term debt	**2,790,518**	2,761,558
Current portion of obligations under capital leases	**13,097**	145,736
	7,868,173	9,173,642
Deferred contributions related to capital assets	**14,416,888**	14,597,019
Long-term debt	**6,157,987**	6,621,644
Obligations under capital leases	**-**	2,579
	28,443,048	30,394,884
NET ASSETS		
Invested in capital assets	**9,080,497**	8,507,728
Internally restricted	**1,200,000**	1,200,000
Unrestricted	**1,315,885**	1,042,011
	11,596,382	10,749,739
	40,039,430	41,144,623

APPROVED BY THE BOARD

Director

Director

STATEMENT OF OPERATIONS AND CHANGES IN FUND BALANCES

YEAR ENDED DECEMBER 31, 2006

	General Fund $	Endowment Fund $	Total Dec. 31, 06 (7 months) $	Total May 31, 06 (12 months) $
REVENUE				
Annual campaign	**178,358**	-	**178,358**	200,547
Special events	**100,200**	-	**100,200**	113,485
Fundraising campaign	**305,209**	-	**305,209**	-
	583,767	-	**583,767**	314,032
Investment income	**188,340**	-	**188,340**	249,071
Revenue before donations and expenses	**772,107**	-	**772,107**	563,103
Less donations to the YMCA of Greater Montreal				
Fundraising campaign	**305,209**	-	**305,209**	-
Community programs	**347,524**	-	**347,524**	532,140
International programs	**28,624**	-	**28,624**	28,140
	681,357	-	**681,357**	560,280
Revenue before expenses	**90,750**	-	**90,750**	2,823
EXPENSES (General administration)				
Salaries and employee benefits	**101,452**	-	**101,452**	169,251
Office expenses	**8,683**	-	**8,683**	15,666
Professional fees	**11,500**	-	**11,500**	12,000
Advertising	**7,356**	-	**7,356**	13,209
Development of personnel	**3,267**	-	**3,267**	8,309
Insurance	**3,873**	-	**3,873**	6,000
Contributions	**1,495**	-	**1,495**	5,345
	137,626	-	**137,626**	229,780
Contribution from the YMCA of Greater Montreal to the operations of the Foundation	**(123,878)**	-	**(123,878)**	(205,791)
	13,748	-	**13,748**	23,989
Fundraising campaign	**1,387**	-	**1,387**	-
Special events	**34,463**	-	**34,463**	30,660
	35,850	-	**35,850**	30,660
Endowment Fund: Office expenses and special event	**17,329**	-	**17,329**	9,913
	66,927	-	**66,927**	64,562
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	**23,823**	-	**23,823**	(61,739)
Fund balances, beginning of year	**(32,238)**	**4,180,424**	**4,148,186**	4,073,920
Reclassification of a deferred contribution previously recorded as an endowment contribution	-	**(49,907)**	**(49,907)**	-
Endowment contributions	-	**41,829**	**41,829**	136,005
FUND BALANCES, END OF YEAR	**(8,415)**	**4,172,346**	**4,163,931**	4,148,186

BALANCE SHEET
AS AT DECEMBER 31, 2006

	General Fund Dec. 31, 06 $	General Fund May 31, 06 $	**Endowment Fund Dec. 31, 06 $**	Endowment Fund May 31, 06 $	**Total Dec. 31, 06 $**	Total May 31, 06 $
ASSETS						
Current assets						
Cash and short-term investments	**2,751,365**	2,714,781	**2,053**	9,750	**2,753,418**	2 ,724,531
Prepaid expenses	**2,000**		-		**2,000**	-
Due from Endowment Fund	**175,662***	31,606*	-	-	-	-
	2,929,027	2,746,387	**2,053**	9,750	**2,755,418**	2,724,531
Investments (market value of $4,978,714; $4,421,882 as at May 31, 2006)	-	-	**4,345,955**	4,202,280	**4,345,955**	4,202,280
	2,929,027	2,746,387	**4,348,008**	4,212,030	**7,101,373**	6,926,811
LIABILITIES						
Current liabilities						
Due to the YMCA of Greater Montreal	**2,660,396**	2,190,775	-	-	**2,660,396**	2,190,775
Deferred fundraising campaign contributions	**277,046**	538,356	-	-	**277,046**	538,356
Deferred revenue-other	-	49,494	-	-	-	49,494
Due to General Fund	-	-	**175,662***	31,606*	-	-
	2,937,442	2,778,625	**175,662**	31,606	**2,937,442**	2,778,625
FUND BALANCES						
Externally restricted	-	-	**2,326,071**	2,334,149	**2,326,071**	2,334,149
Internally restricted	-	-	**1,846,275**	1,846,275	**1,846,275**	1,846,275
Unrestricted (deficit)	**(8,415)**	(32,238)	-	-	**(8,415)**	(32,238)
	(8,415)	(32,238)	**4,172,346**	4,180,424	**4,163,931**	4,148,186
	2,929,027	2,746,387	**4,348,008**	4,212,030	**7,101,373**	6,926,811

* These amounts are not presented in the 'Total' column of the balance sheet since they offset.

APPROVED BY THE BOARD

Director

Director

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YMCA OF GREATER MONTREAL OUTREACH

DOWNTOWN YMCA — 514.849.8393

1440 Stanley Street Ⓜ Peel

1. **First Stop** Ⓜ Berri-UQAM
2. **CJLE and SAE:** Bordeaux Jail, Gouin Blvd. East Ⓜ Henri-Bourassa
3. **Collège de Montréal Day Camp:** 1931 Sherbrooke Street West Ⓜ Guy-Concordia

DU PARC YMCA — 514.271.9622

5550 Park Avenue Ⓜ Place-des-Arts ou Parc

4. **3D Café:** 38 Fairmount Street Est Ⓜ Laurier
5. **Âme-art – Mile End Artists' Co-op:** 5345 Parc Avenue Ⓜ Place-des-Arts or Parc
6. **Alternative Suspension:** 1775 Marcel-Laurin Blvd. Ⓜ Côte-Vertu
7. **Youth Service Co-op:** 178 Saint-Viateur Street Ⓜ Parc

GUY-FAVREAU YMCA — 514.845.4277

200 René-Lévesque Blvd. West Ⓜ Place-des-Arts or Champ-de-Mars

8. **École Champlain:** 2260 Logan Street Ⓜ Papineau
9. **École Marguerite-Bourgeois:** 2070 Plessis Street Ⓜ Papineau

HOCHELAGA-MAISONNEUVE YMCA — 514.255.4651

4567 Hochelaga Street Ⓜ Pie-IX

NOTRE-DAME-DE-GRÂCE YMCA — 514.486.7315

4335 Hampton Ave. Ⓜ Villa-Maria

POINTE-SAINT-CHARLES YMCA — 514.935.4711

255 Ash Ave. Ⓜ Charlevoix

SAINT-LAURENT YMCA — 514.747.9801

1745 Décarie Blvd. Ⓜ Côte-Vertu

10. **Toy-Lending Library:** Filion Steet and Tassé Street Ⓜ Côte-Vertu
11. **École Enfant-Soleil:** 1615 Tassé Street Ⓜ Côte-Vertu
12. **École Aquarelle:** 2080 de Londres Street Ⓜ Côte-Vertu

WEST ISLAND YMCA — 514.630.9622

230 Brunswick Blvd.

WESTMOUNT YMCA — 514.931.8046

4585 Sherbrooke Street West Ⓜ Vendôme

13. **Miss Edgar's and Miss Cramps' School for girls:** 525 Mount Pleasant Ave. Ⓜ Vendôme
14. **Roslyn School:** 4699 Westmount Ave. Ⓜ Vendôme
15. **Westmount Park School:** 15 Park Place Ⓜ Vendôme

CAMP YMCA KANAWANA — 514.849.5331

673 montée Saint-Elmire, Saint-Sauveur-des-Monts
Administration: 1435 Drummond Street, 4th floor Ⓜ Peel

YMCA RESIDENCE — 514.932-5353

4039 Tupper Street Ⓜ Atwater

YMCA INTERNATIONAL LANGUAGE SCHOOL — 514.849.8393

1440 Stanley Street, 5th floor Ⓜ Peel

QUEBEC CITY — 1 866 414.9622

16. **Federal Public Sector Youth Internship Program / Quebec Compensatory Work Program**
275 du Parvis, Suite 206B

HALIFAX — 1 800 565.2825

17. **Canada East Management Resource Centre**
1565 South Park Street